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BAXTER RECOGNIZED AS A BEST EMPLOYER IN THE ASIA PACIFIC REGION BY AON

Aon also acknowledges Baxter as a Best Employer in China, and Singapore.

SINGAPORE, SEPT. 17, 2018 – Baxter International Inc. (Baxter), a leading global medical products company, today announced it has been named Aon Best Employer, Asia Pacific (APAC). Best Employer status is awarded annually by Aon to a small handful of organizations who consistently outperform their peers in exhibiting higher levels on the four key attributes of most high performing organizations: High Employee Engagement, Effective Leadership, Compelling Employer Brand and High-Performance Culture; each of which has a direct impact on business outcomes. Baxter has qualified for this APAC regional award after being recognised as a Best Employer in China and Singapore.

“Baxter is committed to being a Best Place to Work and cultivating a culture that allows employees to reach their full potential,” said Andrew Frye, SVP and Region President. “It’s an honour to be recognised by Aon as a Best Employer in Asia Pacific.” He continued, “We have a fantastic regional team and I want to thank all of our employees for their ongoing commitment and support in helping to deliver on our mission of saving and sustaining lives.”

The largest programme of its kind globally, Aon Best Employers has been running for 18 years in Asia Pacific. It is widely regarded as a highly credible and comprehensive study, spanning countries and territories throughout APAC and the Middle East. The Best Employer programme analyzes companies in terms of clear business and people strategy that positions organisation for future success, and consistent, effective and innovative HR practices that lay the foundation of a differentiated employment experience.

Stephen Hickey, Partner and Head of Culture and Employee Engagement, Talent, Rewards & Performance, Aon Asia Pacific and the Middle East said: “As Asian businesses look to create a competitive edge through their people, they can’t ignore the changing work environment and the



rising expectations from their employees. The Aon Best Employers programme gives companies like Baxter a clear view of where they stand in the market when it comes to engaging their staff. With access to data and insights, they can make better people decisions that achieve organisational goals while meeting employee expectations."

This year is the third time since 2015 that Baxter China has been recognised by Aon as a Best Employer. In Singapore, Baxter was one of only seven companies to be highlighted and in doing so became the sole international healthcare company in the past five years to receive this award. These accolades build on previous Aon Best Employer recognition in Hong Kong (2016) and Korea (2015). Separately, 2018 has seen other awarding bodies confer Baxter with Leading Employer awards in Taiwan, Hong Kong, Singapore and India.

To learn more about Baxter's commitment to being an employer of choice, please visit: <https://www.baxter.com/careers/inclusion-diversity>.

About Baxter

Every day, millions of patients and caregivers rely on Baxter (NYSE:BAX) and its leading portfolio of critical care, nutrition, renal, hospital and surgical products. For more than 85 years, we've been operating at the critical intersection where innovations that save and sustain lives meet the healthcare providers that make it happen. With products, technologies and therapies available in more than 100 countries, Baxter's employees worldwide are now building upon the company's rich heritage of medical breakthroughs to advance the next generation of transformative healthcare innovations. To learn more, visit www.baxter.com and follow us on [Twitter](#), [LinkedIn](#) and [Facebook](#).

About Aon

Aon plc (NYSE: AON) is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance. For further information, please visit <https://apac.aonhewitt.com>

About the Aon Best Employers Programme

Aon Best Employers is a flagship programme, designed to improve employee engagement, leadership effectiveness, employer brand, and culture to drive high performance. It is the most credible and comprehensive study of its kind in Asia Pacific and Middle East. The study leverages on Aon's professional 3-tier assessment tools and includes participants from a variety of industries—including finance, F&B, hospitality, pharmaceutical, and more. Now in its 18th year, the Aon Best Employers programme runs across 10 markets in the region: Australia, China, India, Japan, Malaysia, Middle East, New Zealand, Philippines, Singapore, and Thailand.